Beyond the Workshop

Tim Bailey

A Follow-Up Guide to Basic Training Journey for Church Planting

While they were worshiping the Lord and fasting, the Holy Spirit said, “Set apart for me Barnabas and Saul for the work to which I have called them.” So after they had fasted and prayed, they placed their hands on them and sent them off (Acts 13:2-3, NIV).

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A Southern Baptist Convention entity supported by the Cooperative Program and the Annie Armstrong Easter Offering®
“And I tell you that you are Peter, and on this rock I will build my church, and the gates of Hades will not overcome it. I will give you the keys of the kingdom of heaven; whatever you bind on earth will be bound in heaven, and whatever you loose on earth will be loosed in heaven” (Matthew 16:18-19, NIV).

Discuss: Attractional Church Planting (ACP) versus Missional Church Planting (MCP)

A simple definition of ACP is church planting that is focused on drawing people—believers and non-believers—to a location for a public worship service. MCP is church planting that begins with making disciples of the lost and focuses on the lost by being the church in the community, at school, and at work.

Define the difference between ACP and MCP.
List Scripture verses that support each focus.
What type of church will you plant?

GOING DEEPER

View: “Michael Frost on Being the Missional Church” (PGF 2007) (51:48)

http://www.youtube.com/watch?v=77ndCFSv47g

Discuss

NOTES:
What is your graphic for your church plant?

What visuals will you use?

Your graphic for church planting
FOLLOW-UP ACTION

Prayer Life Development: List improvements needed on each level.

- Personal Prayer:

- Family Prayer:

- Prayer Partners:

- Prayer Team:

- Leadership Team:
Church Planting and the Kingdom of God

How do you plan to develop the kingdom of God while planting your church?

NOTES:

Thought:
Not all people who attend your church or that you lead to faith in Jesus Christ will join your church.

Church Planting and the Planter

How are you developing the following relationships and how do you need to improve?

- With the Father
- With spouse and family
- With others in ministry and outside of ministry

What kind of ministry boundaries have you developed with your spouse?

NOTES:
UNIT 2: VISION

GROWING DEEPER
If my people, who are called by my name, will humble themselves and pray and seek my face and turn from their wicked ways, then will I hear from heaven and will forgive their sin and will heal their land (2 Chronicles 7:14, NIV).

Discuss:

What is the importance of a solid vision?

Is your vision complete?

Identify Scripture verses that support your vision.

NOTES:

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Discuss:

Can you simplify your vision?

How does it incorporate disciplemaking?

View: Neil Cole, Organic Church Planting
http://www.youtube.com/watch?v=Q3Dg5f_Wj1I (1:52)

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GOING DEEPER

Church Planting Team Discussion:

Discuss ways to communicate the vision.

Identify places where you can share the vision for the new church.

How will you transition normal conversations to the vision for the new church?

FOLLOW-UP ACTION

Church Planting Team Discussion:

You are planning your church’s 10th anniversary. What major goals do you want to have accomplished?

- People saved?
- Leaders developed?
- New church plants?
- Community impact?

Write out the goals that you desire to accomplish that would bring joy to you and to the Lord.
UNIT 3: CORE VALUES

GROWING DEEPER

Though I am free and belong to no man, I make myself a slave to everyone, to win as many as possible. To the weak I became weak, to win the weak. I have become all things to all men so that by all possible means I might save some. I do all this for the sake of the gospel, that I may share in its blessings (1 Corinthians 9:19, 22-23, NIV).

Discuss:

How does this passage apply to your church plant’s core values?

What other passages reflect your church plant’s core values?

NOTES:

GOING DEEPER

Link the core values of the church plant to specific behaviors on the chart on the following page. For one value you have identified for the church, list one or more ways it will be expressed in the life of the church. What specific behaviors will result from the core church planting value? Note with a checkmark if the behavior for the value selected is presently seen in the actions of the planter, spouse, and team members. Next, write out how the value reflects God’s Word in the New Testament. You will want to follow this process for each of the church plant’s core values.
<table>
<thead>
<tr>
<th>Church Value</th>
<th>Potential Behaviors of Church</th>
<th>Behaviors Currently Seen</th>
<th>How Value Reflects God's Word in New Testament</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>Planter</td>
<td>Spouse</td>
</tr>
<tr>
<td><em>SAMPLE</em> Discipline</td>
<td><em>SAMPLE</em> We will correct member behavior according to the Word through love.</td>
<td><em>SAMPLE</em> Y</td>
<td><em>SAMPLE</em> Y</td>
</tr>
</tbody>
</table>
Taking Values to the Next Level:
View the following music video where Epiphany Fellowship in Philadelphia, a Southern Baptist Church, expresses its values in a creative way. http://www.youtube.com/watch?v=sABnKcNC5bA

How can you express your values in a more creative fashion?

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What are your plans to keep your churches’ core values before your members and attendees?

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UNIT 4: Ministry Area and Focus Group

GROWING DEEPER

Do you not know that in a race all the runners run, but only one gets the prize? Run in such a way as to get the prize (1 Corinthians 9:24, NIV).

Discuss “Aim Small, Miss Small” from the following blog.

Read the following blog by Barry Whitworth, Church Planting Team Leader in the Baptist Convention of Pennsylvania-South Jersey. (http://churchplantdiy.blogspot.com/2008/12/aim-small-miss-small.html)

One of my favorite lines in the movie "The Patriot" is the one where the father (Mel Gibson) tells his two sons to "aim small, miss small" when shooting at their targets. When one uses this phrase it always raises an eyebrow to "what does that really mean?" The line was communicated to raise the awareness that if you are going to hit a target, the best way to insure a direct hit on the target is to aim at something specific rather than at something large. Good soldiers know that if you try to shoot your gun at the whole man, rather than at something on the man, your odds of missing your target are extremely higher. But, if you aim for the button on the coat of the man, there is a greater chance for a direct hit.

This is the dilemma many church planters have in starting a new church. They think if you aim at the masses you're bound to hit something. And, in reality they do. The problem is when they focus their aim at reaching the masses, their usual targets are not what they were aiming at in the first place. Meaning, when you aim and shoot at the mass in church planting, what you normally get is dysfunctional and disenfranchised "Christians." If many church planters would adopt the mentality of going after more individuals rather than the crowd, they might find out in time that what they were aiming for is actually what they are getting in return. The philosophy of "aim small, miss small" doesn't just apply in war and hunting, it also applies to reaching men and women for Christ. If church planters would take the time to aim more intentionally at people who are outside of a relationship with Christ, and zero in on reaching them, then perhaps our church plants would be filled more with people who have been outside of Christ. What I see is this -- what we put in our sights is what we get. If you put a mass of people in your sights, and then pull the trigger, what you get from the mass is usually a mess. If you target going after one person at a time, you'll probably end up with the type of people you were trying to reach in the first place. So, the choice is yours and mine. We can aim for the crowd, and bag what we get. Or, we can be more intentional at what we're aiming at and zero in on people whom God puts in our path. One is easier and doesn't take as much time, and the results usually are unappealing and regretful. The other is harder and takes time, and the results are always fresh and rewarding. I don't know what you're aiming at as a church planter today, but my prayer is that you "aim small so that you miss small" and you bag what God wanted you to go after in the first place.

The following link is the actual movie clip from “The Patriot.” http://www.youtube.com/watch?v=XbtA07Iy0I8

What is the value of “aim small, miss small” for understanding your “focus group?”
Can we start a new church that focuses on a particular people and not ignore the Great Commission? How do we know where to start in reaching a community for Christ? Does the reaching of one focus group lead to the discovery of other focus groups that need to be reached?

GOING DEEPER

Read the comment by Brad Lippincott, a church planter in BCPSJ, in response to the “Aim Small, Miss Small” blog.

Barry, I took your advice about aim small and miss small since October. You are right!! It leads to much more effective evangelism and discipleship!! (Also discipling people before they are saved works too!!)

If anyone is reading this, aim small and miss small . . . it will work.

The key to making sure your strategy of reaching people for Jesus Christ works is spending real hard core personal time with Jesus Christ and asking the Lord to give us the power to spend time with Him.

You ask and you shall receive. WE need to be asking God for a tighter relationship with Him and we will get it.

Going to the flames of hell to reach an individual can be hard, but more painful than that is having the courage to go to the cross of Jesus Christ and give stuff up. When we give stuff up for Jesus, then we will operate more in the anointing of the Holy Spirit and we will certainly be aiming small and missing small.

Discuss how he takes this issue in a different direction and the importance of that direction. Jesus is the key to successful church planting. He not only directs the planter, He opens the door to the focus group. Write your comments below.
FOLLOW-UP ACTION

We can apply to church planters three fatal assumptions that entrepreneurs make that Michael Gerber identified in his book, *E-Myth Mastery:* ¹ Discuss the following three statements:

1. Assuming that everyone is a prospect for the new church—this comes from thinking that everyone in a targeted area will fit and be a prospect for the new church.
2. Marketing to yourself—this comes from thinking that the prospects for the new church currently think and act like you think and act, as well as share the same values you hold.
3. Being overly fixated on the church and its ministries—this comes from thinking more about the church and its ministries than about potential prospects. Commonly, church planters will have a higher value for the church they are planting and its current or future ministries than people in the community will have.

NOTES:

What about “kingdom?” The Great Commission commands us to “go” to the whole world and preach the gospel to all people. How do we live out these verses (Matt. 28:18-20) and still focus on a particular group as we start a new church?

NOTES:

UNIT 5: Evangelism Strategy

GROWING DEEPER

Then Jesus came to them and said, “All authority in heaven and on earth has been given to me. Therefore go and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, and teaching them to obey everything I have commanded you. And surely I am with you always, to the very end of the age” (Matthew 28:18-20, NIV).

Discuss: “Successful church planting depends on effective evangelism.”

Is this a true statement? Why or why not?

NOTES:

GOING DEEPER

How are you doing with the four areas of the Evangelism Strategy?

1) **Praying for those without Christ**
   - What type of intercessory prayer ministry have you developed?
   - How are you encouraging your new church to pray for the lost?
   - What plans do you have to add more names to this list?

NOTES:
2) **Equipping believers in sharing Christ**
   - One-Day/One-Hour Witnessing Workshop is a great resource for training believers in sharing their faith. 
   - How successful have your intentional evangelistic events proven to be?
   - What events are planned for the future?

NOTES:

3) **Sowing the Gospel**
   - How are you increasing the number of times people in your area hear the gospel?
   - How many times are you sharing the gospel each week?
   - What evangelism ministries are you using?
     - Servant Evangelism
     - Ministry-Based Evangelism
     - Scripture Distribution

NOTES:

4) **Harvesting New Believers**
   - Share your assimilation strategy for new believers.
   - How are you training decision counselors?
   - How are you moving new believers into small groups?
NOTES:
UNIT 6: Discipleship and Leadership Strategy

GROWING DEEPER

And when he found him, he brought him to Antioch. So for a whole year Barnabas and Saul met with the church and taught great numbers of people. The disciples were called Christians first at Antioch (Acts 11:26, NIV).

For many church planters, the development of a “Discipleship and Leadership Strategy” is not going to happen at first. The detail work needed to produce this is hard for the visionary type. It will most often happen when the new church has stopped growing and is in trouble. The challenge is to slow down long enough to consider implementing one of several “strategies” that have already been developed. This may involve attending a one- or two-day seminar to learn one of these systems.

NOTES:

Recommended reading and/or seminars to attend:


   Consider attending Jim Putman’s discipleship strategy at Real Life Ministries called “Immersion.” (www.Reallifeministries.com) “Immersion I & II ... will help you re-think how you do church.”


   Simple Discipleship is a comprehensive disciple-making strategy using platform, program, personal, peer-group, and proficiency discipleship methods delivered in a process manner. See the Web site for information regarding a One Day Startup Seminar: http://www.simplesdiscipleship.com

   An overview paper (PDF) is available at the following Web site: http://www.simplesdiscipleship.com/files/Discipleship_Plan.pdf

3. LifeWay: Discipleship Resources Index: www.lifeway.com/article/161390
The following resources are found at LifeWay.com:

- Foundations of Discipleship
- Develop a Strategy
- Downloadable Resources
- Other Articles and Ministry Helps

**Spiritual Growth Assessment Tool** (12-page PDF)

**Developing a Strategy**

The steps in the PDF below provide a comprehensive process for developing a discipleship strategy in your church. If this is your initial attempt to build an intentional plan of discipleship, accomplishing every step may be difficult. Review the list and choose steps best suited to your situation.

- Steps to a Discipleship Strategy (26-page PDF)
- 5 Teaching Principles for Spiritual Transformation
- 8-Step Strategy to Spiritual Growth

Free Download:

**Transformational Discipleship: Your Church Helping People Be Like Jesus** (PDF) by Barry Sneed and Roy Edgemon

*Transformation Discipleship* helps church leaders develop or strengthen the discipleship ministry of their church. It assists churches, regardless of size, to create an environment and build a foundation for spiritual transformation.
UNIT 7: Gathering Strategy

GROWING DEEPER

*At that hour of the night the jailer took them and washed their wounds; then immediately he and all his family were baptized (Acts 16:33, NIV).*

Remember the challenge in this unit: “Never stop gathering.” What is your gathering strategy and how is it working? Go back to the BTJ Workbook and look at “Soularize,” the five-step process for gathering your new church. How many people have you connected with? Use the Soularize Chart to track the relationships that you are developing. What percentage of your time are you spending each week sharing your faith and developing relationships?

**NOTES:**

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What is your intentional plan to give pastoral care away so that you can focus on drawing people into the church? How are you planning to develop others who work alongside you in gathering?

GOING DEEPER

How do you plan on taking your new church plant deeper in the “one another” passages? Consider developing a sermon series or a small group study that takes believers to a deeper understanding of the importance of living out these truths.

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Building Connections

Remember, if you only connect new people to yourself, you will build a defective connect into your new church. The people in your church and those who are just showing interest need to be connected to each other. What plans do you need to
develop to build connections among those God has added and is adding to your church?

Making it Practical

Review the following paper from “The Church Planting Village” in regard to developing a Church Covenant, and consider following its guidelines in putting together a church covenant.

Baptists: A Covenant People
Developing a Covenant for a New Church

A church covenant defines relationships and is an objective document that Baptists can use to make decisions relating to membership. Churches may adopt several kinds of documents:

- A statement of faith that provides a biblical and spiritual foundation
- A constitution that defines an organizational structure
- Articles of incorporation that provide legal protection in certain situations
- A covenant that defines the relational character of the church body

Christians voluntarily associate together by covenant and thereby constitute—comprise, make up, form a church. The section of the church in “The Baptist Faith and Message” begins with this statement:

“A New Testament church of the Lord Jesus Christ is a local body of baptized believers who are associated by Covenant in the faith and fellowship of the gospel, observing the two ordinances of Christ, committed to His teachings, exercising the gifts, rights, and privileges invested in them by His Word, and seeking to extend the gospel to the ends of the earth.”

The word used to describe the believers’ connectedness with each other is covenant. A body of people becomes a church in a covenant relationship under the headship of Christ and the presence of the Holy Spirit.

Churches affiliated with the Southern Baptist Convention are covenantal in nature. People constitute a church by coming together in a covenant relationship that is clearly identified, articulated, and affirmed. It is at the point of covenanting together that a church formalizes its existence. The moment a body of people understands that they are the church of the Lord Jesus Christ, God has indeed birthed His church in their midst. The people then begin to intentionally define their covenant with God and with each other.

The “one another” passages in the New Testament give us a clue to the relationship Christians should have in their commitment to each other to be the church. A covenant based on these passages would include relational statements. The following is an example of such a covenant.
We, the members of __________ Church, do hereby covenant with each other before God to:

- Be family; to be committed to each other; to love, accept, and forgive each other until death or God’s call causes us to part.
- Live in Jesus Christ and take His commands seriously.
- Help one another grow toward Christian maturity by bearing one another’s burdens, encouraging one another, exhorting one another, praying for one another, confessing our sins to one another, speaking the truth in love to one another, admonishing one another, building up one another, teaching one another, comforting one another, submitting to one another, serving one another, patiently bearing with one another, being hospitable to one another, greeting one another, living in peace with one another, regarding one another as more important than ourselves, caring for one another, exercising our spiritual gifts to serve one another, being kind and tenderhearted to one another, being devoted to one another, accepting one another, forgiving one another, loving one another.

We invite fellow members to pray for us, teach us, correct us, or rebuke us, if necessary, in a spirit of gentleness and humility should we stray from our Lord’s commands, because the thing we desire most in life is to serve Christ. We voluntarily submit ourselves to one another and to the discipline of the church. Such discipline will always be for the loving purpose of restoration—restoration to fellowship with God and with the covenant community—and it will always be done in accordance with Matthew 18:15-22.

Bring honor to the body of Christ by maintaining a good testimony.

We enter into this covenant because we have the common purpose of obeying Jesus Christ, and because we believe that we need one another’s help to do this.

As believers, and disciples of Jesus Christ, we have entered into a covenant relationship with the God of Abraham, Isaac, and Jacob—with the God who revealed Himself in Jesus. Since the blessings and promises of the covenant have been freely extended and given to us, out of wonder, love, thanksgiving, and reverence, we hereby accept and take up the covenant responsibilities that go with such a privilege. This is our reasonable service, and we should do nothing less.

God helps us all! We rely on His grace and hold fast to His promise that there is now no condemnation for those who are in Christ Jesus.

A new congregation should take the following steps toward adopting a covenant:

**Step 1:** Develop sensitivity to the Lord’s leadership. There comes a time when the Lord “births” His church. At that point, the covenanting process should begin.
Step 2: Lead the congregation in a study of Scripture. Concentrate on the “one another” passages. Examine the New Testament for characteristics of Christians’ relationships to each other in a local church.

Step 3: Identify the relational elements that are indispensable in the church. Structure these elements into a document that includes statements of introduction and conclusion.

Step 4: Secure unanimous and personal agreement by every church member. The covenant is a statement that defines the relationships into which new members are received.

It also becomes a clear statement for discipline.

A covenanting service should be a significant event in the life of a new church. It is not a goal to achieve. It is an outward expression of a church’s internal awareness of its status before God and its spiritual birth as a local expression of the body of Christ. A church should celebrate its covenant often.

“One another” passages of the New Testament

♦ “Salt is good: but if the salt have lost his saltness, wherewith will ye season it? Have salt in yourselves, and have peace one with another” (Mark 9:50).
♦ “A new commandment I give unto you, That ye love one another; as I have loved you, that ye also love one another” (John 13:34).
♦ “By this shall all men know that ye are my disciples, if ye have love one to another” (John 13:35).
♦ “This is my commandment, That ye love one another, as I have loved you” (John 15:12).
♦ “These things I command you, that ye love one another” (John 15:17).
♦ “Owe no man any thing, but to love one another: for he that loveth another hath fulfilled the law” (Rom. 13:8).
♦ “And the Lord make you to increase and abound in love one toward another, and toward all men, even as we do toward you” (1 Thess. 3:12).
♦ “But as touching brotherly love ye need not that I write unto you: for ye yourselves are taught of God to love one another” (1 Thess. 4:9).
♦ “Seeing ye have purified your souls in obeying the truth through the Spirit unto unfeigned love of the brethren, see that ye love one another with a pure heart fervently” (1 Pet. 1:22).
♦ “For this is the message that ye heard from the beginning, that we should love one another” (1 John 3:11).
♦ “And this is his commandment, That we should believe on the name of his Son Jesus Christ, and love one another, as he gave us commandment” (1 John 3:23).
♦ “Beloved, let us love one another: for love is of God; and every one that loveth is born of God, and knoweth God” (1 John 4:7).
“Beloved, if God so loved us, we ought also to love one another” (1 John 4:11).
“No man hath seen God at any time. If we love one another, God dwelleth in us, and his love is perfected in us” (1 John 4:12).
“And now I beseech thee, lady, not as though I wrote a new commandment unto thee, but that which we had from the beginning, that we love one another” (2 John 1:5).
“Be kindly affectioned one to another with brotherly love; in honor preferring one another” (Rom. 12:10).
“Be of the same mind one toward another. Mind not high things, but condescend to men of low estate. Be not wise in your own conceits” (Rom. 12:16).
“Now the God of patience and consolation grant you to be likeminded one toward another according to Christ Jesus” (Rom. 15:5).
“Let us therefore follow after the things which make for peace, and things wherewith one may edify another” (Rom. 14:19).
“Wherefore comfort yourselves together, and edify one another, even as also ye do” (1 Thess. 5:11).
“Wherefore receive ye one another, as Christ also received us to the glory of God” (Rom. 15:7).
“And I myself also am persuaded of you, my brethren, that ye also are full of goodness, filled with all knowledge, able also to admonish one another” (Rom. 15:14).
“Let the word of Christ dwell in you richly in all wisdom; teaching and admonishing one another in psalms and hymns and spiritual songs, singing with grace in your hearts to the Lord” (Col. 3:16).
“Salute one another with a holy kiss. The churches of Christ salute you” (Rom. 16:16).
“All the brethren greet you. Greet ye one another with a holy kiss” (1 Cor. 16:20).
“Greet one another with a holy kiss” (2 Cor. 13:12).
“Greet ye one another with a kiss of charity. Peace be with you all that are in Christ Jesus. Amen” (1 Pet. 5:14).
“That there should be no schism in the body; but that the members should have the same care one for another” (1 Cor. 12:25).
“For, brethren, ye have been called unto liberty: only use not liberty for an occasion to the flesh, but by love serve one another” (Gal. 5:13).
“With all lowliness and meekness, with longsuffering, forbearing one another in love” (Eph. 4:2).
“And be ye kind one to another, tenderhearted, forgiving one another, even as God for Christ’s sake hath forgiven you” (Eph. 4:32).
“Forbearing one another, and forgiving one another, if any man have a quarrel against any: even as Christ forgave you, so also do ye” (Col. 3:13).
“Submitting yourselves one to another in the fear of God” (Eph. 5:21).
“Likewise, ye younger, submit yourselves unto the elder. Yea, all of you be subject one to another, and be clothed with humility: for God resisteth the proud, and giveth grace to the humble” (1 Pet. 5:5).
“Wherefore comfort one another with these words” (1 Thess. 4:18).
“But exhort one another daily, while it is called Today; lest any of you be hardened through the deceitfulness of sin” (Heb. 3:13).
“Not forsaking the assembling of ourselves together, as the manner of some is; but exhorting one another: and so much the more, as ye see the day approaching” (Heb. 10:25).
“And let us consider one another to provoke unto love and to good works” (Heb. 10:24).
“Confess your faults one to another, and pray one for another, that ye may be healed. The effectual fervent prayer of a righteous man availeth much” (Jas. 5:16).
“Finally, be ye all of one mind, having compassion one of another; love as brethren, be pitiful, be courteous” (1 Pet. 3:8).
“Use hospitality one to another without grudging” (1 Pet. 4:9).
“As every man hath received the gift, even so minister the same one to another, as good stewards of the manifold grace of God” (1 Pet. 4:10).
“Let us not therefore judge one another any more: but judge this rather, that no man put a stumbling block or an occasion to fall in his brother’s way” (Rom. 14:13).
“But if ye bite and devour one another, take heed that ye be not consumed one of another” (Gal. 5:15).
“Let us not be desirous of vain glory, provoking one another, envying one another” (Gal. 5:26).
“Lie not one to another, seeing that ye have put off the old man with his deeds” (Col. 3:9).
“Speak not evil one of another, brethren. He that speaketh evil of his brother, and judgeth his brother, speaketh evil of the law, and judgeth the law: but if thou judge the law, thou art not a doer of the law, but a judge” (Jas. 4:11).
“Grudge not one against another, brethren, lest ye be condemned: behold, the judge standeth before the door” (Jas. 5:9).

Web location of this article:
http://www.churchplantingvillage.net/workarea/DownloadAsset.aspx?id=8589992272
UNIT 8: Small Group Strategy

GROWING DEEPER

You know that I have not hesitated to preach anything that would be helpful to you but have taught you publicly and from house to house (Acts 20:20, NIV).

What type of small groups have you begun to use? The three greatest challenges to developing effective small groups are summed up in these questions: What will you study? Who will lead? and Where will you meet? This particular study may take more than just a week; it may take months to fully develop. Taking the time now to develop future patterns regarding small groups will pay big dividends in the future. Like developing a good sermon series, you need to develop a process for building your small groups.

1. **What will you study?** There are many places to turn for good small group material, but what is best for your new church? Answer the question, “What do we need to study over this first year to develop strong believers?” The materials are in abundance from LifeWay. Where will you start? Here are a few suggestions:
   c. Navpress.com
   d. LifeWay.com; search “Small Groups.”

You may not find what you want at the beginning, but remember this is a process that takes time. Seek the Lord regarding His will and direction for your small groups. Some planters find it easier to use their weekly sermons as the basis of the small group teaching; but avoid doing the easy.

NOTES:
2. **Who will lead?** Who have you set apart to help lead your small groups? The development of new leaders is crucial to the health and growth of your church plant. Here are a few coaching resources:
   c. Coachnet.org
   d. Churchsmart.com

You may want to consider a spiritual gifts test. Several are available online. (i.e., [www.placeministries.org](http://www.placeministries.org)) You may also want to consider a personality test, like Myers-Briggs which is also online.

**NOTES:**

3. **Where will you meet?** Too often we assume when someone comes to faith in Jesus, that we put them into an existing small group. Consider first that God has brought them to your church to help you start new small groups. Maybe we should ask this new believer, “Could we begin a small group at your house or in your neighborhood?”
   a. Where do your small groups currently meet? Is there a pattern developing in regard to location?
   b. Are people beginning to come to your church from a new area? Do you need to begin a new small group?
   c. Have you considered taking one of your leaders that you are developing to start the new group?
UNIT 9: Stewardship Strategy

GROWING DEEPER

For great is his love toward us, and the faithfulness of the LORD endures forever. Praise the LORD (Psalm 117:2, NIV).

How are you modeling and teaching stewardship in your new church plant? What biblical passages have your focused on in your stewardship plan?

See www.Stewardshipdirect.com for good resources.

Here is one of several videos on YouTube that focus on the importance of tithing. http://www.youtube.com/watch?v=PwfMMN71xUw

NOTES:

GOING DEEPER

Developing and building stewards of God’s resources takes time. Take time to explore the teaching found in Randy Alcorn’s The Treasure Principle (Discovering the Secret of Joyful Giving).

See: http://www.epm.org/store/product/treasure-principle/

Discounts are available for purchases in quantities.

To better understand the Treasure Principle, read the following “Keys” and discuss.
You can't take it with you—but you can send it on ahead.

Treasure Principle Keys²
Randy Alcorn

God owns everything. I'm His money manager.
We are the managers of the assets
God has entrusted—not given—to us.

My heart always goes where I put God's money.
Watch what happens when you reallocate your money
from temporal things to eternal things.

Heaven, not earth, is my home.
We are citizens of "a better country—a heavenly one" (Hebrews 11:16).

I should live not for the dot but for the line.
From the dot—our present life on earth—extends a line
that goes on forever, which is eternity in heaven.

Giving is the only antidote to materialism.
Giving is a joyful surrender to a greater person and
a greater agenda. It dethrones me and exalts Him.

God prospers me not to raise my standard
of living, but to raise my standard of giving.
God gives us more money than we need so we can give—generously.

NOTES:

UNIT 10: Worship Strategy

GROWING DEEPER

After this I looked and there before me was a great multitude that no one could count, from every nation, tribe, people and language, standing before the throne and in front of the Lamb. They were wearing white robes and were holding palm branches in their hands (Revelation 7:9, NIV).

How are you growing in your personal walk with the Lord? How much time are you spending in the following?

1. Prayer
2. Reading through the Word
3. Witnessing

Spending consistent time with the Lord can be easily ignored because of a busy schedule. True success in church planting will only come through a daily time with God. You must prioritize your time and put your relationship with the Lord on top. Remember, “The thief comes only to steal and kill and destroy” (John 10:10, NIV) and, “Be self-controlled and alert. Your enemy the devil prowls around like a roaring lion looking for someone to devour” [emphasis added] (1 Peter 5:8, NIV). Satan wants to put you out of business through the deception of sin in your life. Effectiveness in church planting really equals a daily walk with the Lord.

Take the time to watch the following video, “Our God is Greater” – Chris Tomlin. Then ask the question, “How do I need to grow closer to the Lord through worship?”

http://www.youtube.com/watch?v=zlA51DnpGhc

NOTES: 
GOING DEEPER

Two areas of worship development are needed.

A. Designing your corporate worship

1. What key issues has your church planting team identified?
   - Prayer
   - Focus or Theme
   - Listening or Quiet time
   - Announcements and advertisements
   - Quality/Excellence in everything

2. How will you verify your effectiveness with the members of your ministry focus group?
   - Who are you reaching through your worship?
   - How are people responding?
   - What life change is taking place?
   - Other?

3. Consider developing a worship feedback team.

B. Placing well-designed invitations throughout your church

1. Small group worship
2. Large group worship
3. Personal worship and witness

NOTES:
UNIT 11: Administrative Awareness

GROWING DEEPER

*Therefore, since I myself have carefully investigated everything from the beginning, it seemed good also to me to write an orderly account for you, most excellent Theophilus (Luke 1:3, NIV).*

This is the only unit in BTJ that the notes in the workbook are the same as the notes in the Facilitator Manual. You have all of the basic information that you need to tackle the administration piece. We will now build a checklist for this important area. Please refer back to your BTJ Workbook for details in the following areas.

Remember, it says in Matthew 22:21, “Then he (Jesus) said to them, ‘Give to Caesar what is Caesar’s, and to God what is God’s.’” Working through these legal issues is time consuming, but necessary for the health of the new church. Working together with your coach in completing these steps will help to remove any fear or concern over these legal issues.

I. Federal Considerations in Planting a New Church

   a. Employer ID Number or EIN
      Date Completed
      ________________

   b. Employment Eligibility Verification or I-9
      ________________

   c. Political Activities: Cans and Cannots
      ________________

   d. Postal Issues: P.O. Box and Bulk Mail Permit
      ________________

II. State Considerations in Planting a New Church

   a. State Sales Tax Exemption
      ________________

   b. Property Tax Exemption
      ________________

   c. Workers’ Compensation
      ________________

   d. Incorporation
      ________________

   e. Weddings
      ________________

   f. New Hire Reporting Law
      ________________

   g. State Unemployment Insurance
      ________________
III. New Church Issues

a. Financial Policies
   i. Ministry Action Budget
   ii. Tax Issues
   iii. Financial Review Practices
   iv. Opening a Bank Account

b. Employing Staff and Enlisting Volunteers
   i. Providing Job Descriptions
   ii. Screening Children and Youth Workers
   iii. Liability Insurance

c. Church Use of Music, Movies, and Video

d. Church Covenants, Constitution, and By-laws

GOING DEEPER

Let me challenge you to find people who enjoy working on administrative issues. For many planters this is a tough area, one that they would rather ignore. Consider empowering others to lead in this area. Be careful to interview potential leaders. The wrong person can drag you and the whole church down. Also, set up the proper checks and balances to keep your church from illegal activities that could harm your image.

NOTES:
UNIT 12: Church Master Design

GROWING DEEPER

*I know that you can do all things; no plan of yours can be thwarted (Job 42:2, NIV).*

The point of the Master Design is to help in the development of productive systems in your new church that lead toward growth and health. At times this process can be overwhelming. In BTJ you are given little time to fully develop this new system. The challenge now is to break down your church plant into several smaller systems which you can bring together at a later time into a complete system.

If we simplified your church system to just three basic areas like “reach, teach, send,” you might find the Master Design easier to develop. To make it even more simple, focus on the first component—reach. Take the time to begin looking at your Evangelism Strategy as a system. Ask the following questions.

- Who are we trying to reach?
- What is our prayer strategy for reaching the lost?
- What methods are we using to build relationships with non-believers?
- How are we training our people to share the gospel?
- What process are we using to assimilate new believers?
- How are we celebrating when people come to faith in Jesus?

NOTES:

The answers to the above questions become the foundation for developing your evangelism section of your Master Design. Doing this alone is ignoring the truth of God’s Word in Ephesians 4:11. Your task is the equipping of the saints for the work of ministry. Thus, you need to involve your members in developing this plan. What they help develop, they will support. Pray that God will give you members in your church who understand systems and who can help with this process.
GOING DEEPER

On a separate sheet of paper or on your computer, develop your evangelism system. From your answers to the reach questions on page 35, develop the needed parts of your system.

Recognize that your compete church system may take years to develop. The more complete your system, the better flow of people and information you will have. What elements will you develop in your system and what will be your order of priority?

1. __________________________________________
2. __________________________________________
3. __________________________________________
4. __________________________________________
5. __________________________________________
6. __________________________________________
7. __________________________________________
8. __________________________________________
9. __________________________________________
10. __________________________________________

Who will you enlist to help you develop each of these components and how will you maintain balance in ministry as you work on these areas? You are called to be a church planter, not a church administrator. Continue to plant the seed of the gospel in the lives of people, while at the same time developing the new church.

Discuss with your coach the difference between ministry and maintenance.

NOTES:
UNIT 13: Developing Team

GROWING DEEPER

Though one may be overpowered, two can defend themselves. A cord of three strands is not quickly broken (Ecclesiastes 4:12, NIV).

The difference between a group of superstars and a team of good players often is the reality that a team wins games and eventually championships. The same is true for church planting. The best lead pastor and the best worship leader and the best youth pastor may not make up the best team. As we begin reviewing the Developing Team Unit, ask the question: “How is my team developing?” A true team works together and grows in the Lord together. How is your team developing? What strengths can you build up?

NOTES:

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GOING DEEPER

What team positions are you praying for next? As you consider the need to multiply your ministry, what is the next position that will help the church grow? How is God directing you as you pray and seek His will regarding new leaders in your church? Are you focusing on bringing leaders in from the outside or looking to develop new leaders from within? Where did Jesus find his first group of leaders? They were all in the harvest field, from fishermen to tax collectors. Who has God given you that could develop into a great leader?

NOTES:

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__________________________________________
Walking Together

What plans do you have to grow as a team? How diverse should your team be? What needs to happen in learning to recognize and celebrate the team’s diversity? What rules for the road need to be developed? Has the team developed a written covenant? A great way to grow as a team is to take some time away from the church to work together on a staff covenant. Just as Abraham and God lived by a covenant agreement, your team could greatly benefit from a covenant. Allowing a team member or members to work together with you on a covenant will empower them and give them great buy-in to the church plant.

NOTES:
UNIT 14: MILEPOST

Therefore, since we are surrounded by such a great cloud of witnesses, let us throw off everything that hinders and the sin that so easily entangles, and let us run with perseverance the race marked out for us (Hebrews 12:1, NIV).

GROWING DEEPER

So, we have come to the final chapter of our review of Basic Training Journey, and the final question is, “How’s the journey?” Are you doing this alone or are you doing this with a team? I challenge you to gather your team and discuss what mileposts you have accomplished and what needs to be done next. Are you reviewing your plans as a team on a monthly basis? When is your next retreat planned to review and then look forward as your church continues to grow?

NOTES:

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